

ENVIRONMENTAL POLICY

At Percival Aviation Ltd, we recognise the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations. It is the organisations' objective to carry out all necessary activities, to protect the environment and to continually improve the Environmental Management System through the implementation of the following:

1. **Comply with all applicable environmental legislation and other obligations**, including waste management.
2. **Identify, monitor, and reduce significant environmental impacts**, such as material waste, energy waste, emissions, and hazardous substances and promote the use of recyclable and renewable materials.
3. **Continually improve our Environmental Management System (EMS)** to enhance performance, minimise pollution, and control noise emissions from operations whilst reducing our carbon footprint.
4. **Set and review environmental objectives and targets** annually and promote a culture of sustainability and resource efficiency through regularly assessing environmental impacts through Key Performance Indicators.
5. **Train and engage employees** in environmental responsibilities to embed environmental thinking into daily activities.

This policy is communicated to all employees, made available to stakeholders, and reviewed annually for relevance and effectiveness.

At Percival Aviation Ltd, our senior management will demonstrate leadership and commitment with respect to the Environmental Management System (EMS), by:

1. Regularly reviewing and taking accountability for the effectiveness of the EMS.
2. Ensuring that the environmental Policy and Objectives are established and are compatible with the strategic direction of the organisation.
3. Ensure that the resources needed for the EMS are available.
4. Communicating the importance of effective environmental management and of conforming to the EMS requirements.
5. Ensuring that the EMS achieves its intended outcomes.
6. Directing and supporting persons to contribute to the effectiveness of the EMS.
7. Promoting Continual Improvement.
8. Support other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

Signed:

Mr. Chris Bench – Managing Director